

POSITION DESCRIPTION

JOB TITLE:	Science Director
ORGANISATIONAL UNIT:	Challenge Program on Water and Food
REPORTING RELATIONSHIP:	Program Director
JOB FAMILY, GRADE AND LEVEL:	Research (International)

Function:

The Science Director provides leadership in the design and implementation of all scientific research conducted by the CPWF. This includes identifying directions in which the scientific research agenda must advance, given evolution in and progress along impact pathways and related planning and management tools.

General Responsibilities include:

- Integrating research across topics, basins and scales to provide relevant international public goods.
- Leading within-basin and cross-basin synthesis of research findings to provide basin scale solutions to development challenges addressed by the CPWF.
- Ensuring adherence of CPWF research activities to agreed priorities and identify and recommend to the CPWF Management Team adjustments in research directions and priorities needed to ensure continued relevance of CPWF investment strategies in the six Basin Strategic Plans and the CPWF Medium Term Plan.
- Timely completion and revision of work plans in Basin Strategic Plans and their individual projects (with Basin Science Leaders)
- Maintaining a high level of quality in CPWF research delivery including the provision of advice on appropriate partnerships to deliver quality outputs.
- With the Impact Director:
 - Participating in the process of contracting CPWF projects.

- Identifying adjustments in research directions and priorities needed to facilitate and accelerate impact in accord with Basin Strategic Plans and the Medium Term Plan.
- Identifying new areas of expertise needed to implement the evolving research agenda.
- Providing leadership in the suitable integration of gender, institutions, and participation issues and approaches, and capacity building into project planning and implementation through Basin Strategic Plans.
- Overseeing the development of the Medium Term Plan
- Serving as a member of the Challenge Program Management Team.
- Supervising Basin Science Leaders and other CPWF scientific personnel for which this position has line management responsibility.
- Overseeing Scientific Working Groups and other science related teams that are formed to deliver the CPWF research objectives, and participating in meetings overseen by the Impact Director.

Reporting: this position reports to the Program Director.

- Reports regularly to the Director on the status of scientific research.
- Represents the Director and the CPWF through participation in international meetings and fora.
- Prepares reports on behalf of the Program Director for submission to the CPWF Board or other entities, regarding the status of scientific research.
- Responds to questions and/or concerns raised by the Board or other entities with regard to the focus and quality of science.
- With the Director, liaises with the CGIAR Science Council, Research Directors in Centers and CPs, and other partners regarding research priorities, design and implementation, especially as these relate to the Medium Term Plan.

Selection Criteria: Qualifications and experience

- Advanced degree in a field related to agricultural science or water science.
- Demonstrated capacity to perform outstanding original research particularly in cross-disciplinary and cross-scale research in developing countries.
- Substantial experience (10- 15 years) in research management in complex, multi location, international research programs.

- Demonstrated understanding and ability to obtain impact through research at various scales, and an appreciation of the research for development approach of the CPWF.
- Experience in working in a close team association with peers in the development and subsequent evolution of a research for development strategy – specifically to identify key research questions within the framework of development challenges.
- Experience in motivating a large team of people from diverse cultures, backgrounds and expertise, across the globe to plan and deliver high quality scientific outputs through strategic partnerships
- Outstanding communication skills, verbal and written, in English.
- Fluency in a second language relevant to CPWF is highly desirable.
- Willing to engage in extensive foreign travel (30-40% time).
- Previous residence in developing countries is desirable; professional experience in several developing countries is essential.

Salary and benefits:

Salary and benefits are competitive with those of similar international institutions and include a housing allowance, transport, education, annual home leave, retirement and health package.

This position will be based at the CPWF Secretariat hosted by IWMI at its headquarters in Colombo, Sri Lanka or at an IWMI office in one of the six basins in which the CPWF will work in Phase 2. Secondment arrangements and alternate locations may be considered.

Please forward an application, resume, list of publications and the names and addresses of three referees to the Human Resources Office, IWMI, PO Box 2075, Colombo, Sri Lanka. Fax (94-11) 2786854; Email: work-at-iwmi@cgiar.org by COB 25 August 2008.

The application must address each of the Selection Criteria identified above, indicating how your qualifications and experience are suited to the general responsibilities of the position.

You may be requested to undergo a Belbin Team Role analysis as part of the selection process.

All applicants will be acknowledged, however only short listed candidates will be contacted. All correspondence will be held in confidence.

July 2008